

Job Description: Production Manager

The Top Line

Unchained Labs builds killer analytical instruments to support biologics researchers achieve the insights they need to develop next-gen therapeutics. We make our products in Pleasanton, CA, and we're growing our manufacturing activity like crazy. As the Production Manager, you'll be responsible for all aspects of production activity for four analytical instrument product families. You'll bring your ideas, experience and insight to mature our processes, ensure our products meet quality targets, and hit our growth targets.

We're looking for a highly motivated leader who is ready to work across boundaries and do what it takes to meet our goals. That means everything from learning to the technology, defining and optimizing our production processes, and of course to building stuff.

What You'll Do

- Manage three production leads and their production teams
- Ensure production output and quality goals are achieved across four product lines, including both instrument and consumable products
- Define and document our production planning and control processes
- Implement transactional controls and record keeping
- Work together with manufacturing engineer to support the launch of new products, and to implement fixture, flow, tool and process for continuous improvement
- Coordinate with the supply chain team to plan the flow of raw material for production, and outsourcing decisions and activity

Who You Are

- Someone who isn't afraid of a challenge, is ready for a fast pace, and loves to get stuff done
- 5+ years in, with leadership experience in high-tech discrete manufacturing, preferably in the life-science tools space
- A great communicator, who can talk about complicated ideas with clarity and share opinions with conviction across every level of the organization
- Extremely organized and detail oriented
- An overachiever with a Bachelor's degree or better in an Engineering discipline, like mechanical, electrical, optical
- Someone who knows precision instrument assembly, understands optical and mechanical alignment, and isn't intimidated complex testing and troubleshooting
- Experience defining production processes, documentation, and setting up production lines, as well as experience with ISO9000 quality systems is a major plus
- Familiarity with an ERP system (preferably Netsuite), transactions, and a good understanding of production control practices is required